

**EMERGENCY MEETING
CITY COUNCIL
MARCH 24, 2020**

COUNCIL PRESENT: MAYOR MARY ANN OBREGON, MAYOR PRO-TEM EVERARDO CASTILLO, JR. COUNCIL MEMBER PLACE 1 ALEXANDRIA INOCENCIO, COUNCIL MEMBER PLACE 2 JOANNE RODRIGUEZ, COUNCIL MEMBER PLACE 3 ALICIA MACHADO, COUNCIL MEMBER PLACE 5 JOE GARCIA

COUNCIL ABSENT: NONE

STAFF PRESENT: CITY ADMINISTRATOR JUAN F. ESTRADA, CITY SECRETARY JUANITA G. FONSECA, CITY ATTORNEY MOLLY SOLIS VIA PHONE

CITIZENS PRESENT: CHRIS EGUIA

- 1. Call meeting to order**
Meeting was called to order @ 6:30P.M.
- 2. Roll Call**
All council present, Council Member Place 3 Alicia Machado arrived @ 6:41P.M.
- 3. Citizens to be heard**
This is the opportunity for citizens, visitors and guests to address the City Council on any issue or any item of the agenda, in compliance with LGC Section 551.007. City Council may not discuss any presented issue, nor may any action be taken on any issue at this time. Citizens to be heard are limited to three (3) minutes each.
(Attorney General Opinion – JC-0169)
City Secretary Juanita Fonseca read a citizen comment sent via email from Joby Chavera, Mrs. Chavera was concerned about the safety of her family and wanted to know what measures other cities were taken to ensure their safety.
- 4. Discuss/consider & act on the City of Dilley, Texas Third Amendment and Extension of Declaration of Local State of Disaster Due to Public Health Emergency**
Council & Mayor read the declaration out loud. City Administrator Juan Estrada informed council of the changes in the third amendment & extension of declaration of Local State of Disaster Due to Public Health Emergency. Mayor Obregon stated that individuals wanted clarification of Section 13 regarding the curfew. Mayor Obregon mentioned that the curfew was for the entire community. The curfew was from 10PM-5AM for entire community. Mayor further added that the Police Department would be enforcing the curfew. Council Member Place 1 Alexandria Inocencio clarified gatherings to public

meaning gatherings of not more than 10 people for the next (14) fourteen days and not more than (50) fifty for the next (8) eight weeks

Council Member Place 1 Alexandria Inocencio also mentioned that the declaration was to be pro active and she further stated the fee for violation could be up to \$1000.00 City Administrator update council on the stores. He stated they were essential businesses and the rule of 10 people or more did not pertain to the store. The stores were to get your essentials and leave, they were not to congregate. He further stated that he had reached out to stores to see if they would be willing to allow elderly to do early shopping. Section 18 applies to festivals or parties that would be considered a mass gathering of 50 or less people. Permits will not be issued under section 18. Mr. Estrada mentioned that parks would remain open for walking/jogging but baseball fields, basketball courts were closed. Molly recommended that employers that had employees traveling between the curfew hours should provide a letter of essential work hours.

Motion made by Mayor Pro-tem Everardo Castillo, Jr. to approve the City of Dilley, Texas Third Amendment & Extension of Declaration of Local State of Disaster Due to Public Health Emergency

Motion seconded by Council Member Place 1 Alexandria Inocencio

All in favor

Motion carries unanimously

5. **Discuss/consider & act upon adding the new FMLA Leave Expansion & Emergency Paid Sick Leave Policy (COVID-19, Coronavirus) and Form Electing FMLA Expansion and Paid Leave Benefits Request to the Employee Handbook and HR documents for the City of Dilley.**

City Administrator informed council that item was placed on agenda by HR. He stated that she was not available due to a school board meeting in Cotulla. Mr. Estrada informed council that HR Manager was not answering but that she had been working with City Attorney Molly Solis with the policies related to COVID-19. Molly informed council that these were federal guidelines that were passed specifically to COVID-19. The guidelines assisted employees with sick pay and time off to care for children during the closure of schools/daycares related to COVID-19. Council Member Place 1 Alexandria Inocencio asked Mrs. Molly to elaborate on the section where council had to determine if they would continue to pay for the premiums of Medical, Dental & Vision. Council Member Place 5 Joe Garcia questioned without violating the HIPPA Law what paperwork would be required to prove the situation. Mayor Pro-tem Everardo Castillo, JR. stated that item 5 of the form stated if a school or daycare was closed then employee could apply under that section to be out due to childcare. Council Member Place 1 Alexandria Inocencio added that this was to be proactive not knowing what was lying ahead. Mr. Estrada added that each case would be evaluated on a case by case basis. He further stated that Mrs. Yanez was really good at getting all documentation needed to make a determination. Mr. Estrada added that funds paid out would be reimbursed from the stimulus packages the government was considering. He stated once those packages were finalized the city would then know what funds they would be working with. He stated that Finance Director Irma Rodriguez was already working on the paperwork to request reimbursements in

connection with COVID-19. Council Member Place 5 Joe Garcia added that it had not passed yet. Mr. Estrada added that parties were working hard to come to an agreement. Mr. Garcia added that we needed to be certain of those funds if not tax payers were the ones that would have to fork up the money. Mr. Estrada asked Molly if funds could be approved contingent to the stimulus packages. Mrs. Molly added that it could be passed contingent because it does not become effective until April 2. She added that once the disaster declaration was issued everything expended due to the disaster of pandemic COVID-19 is eligible for reimbursement through state and federal government. She added that it would just be a waiting game as to when funds would be received. Mr. Garcia added that he did not want to approve until funds were available. Council Member Place 2 Joanne Rodriguez added that she believed both parties would come together and to the right thing for the citizens, she believed they should move forward to take care of the employees, and also keep mind there are guidelines that have to be followed. Mr. Estrada added it could be approved contingent to receiving federal funds. Mayor Pro-tem Castillo added that he did not mind helping out employees but council also had to look out for the budget. Motion made by Council Member Place 1 Alexandria Inocencio to approve the new FMLA Leave Expansion & Emergency Paid Sick Leave Policy (COVID-19, Coronavirus) and Form Electing FMLA Expansion and Paid Leave Benefits Request to the Employee Handbook and HR documents for the City of Dilley, contingent to receive funds from the stimulus package

Motion seconded by Council Member Place 2 Joanne Rodriguez

All in favor

Motion carries unanimously

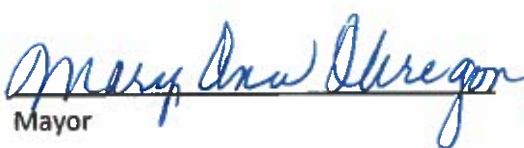
7. **Adjournment**

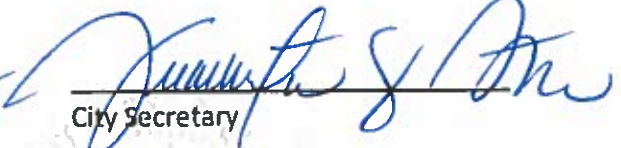
Motion made by Mayor Pro-tem Everardo Castillo, Jr. to adjourn meeting

Motion seconded by Council Member Place 1 Alexandria Inocencio

All in favor

Motion carries unanimously


Mayor


City Secretary

